

# Workplace Bullying SEMINAR

**Is workplace bullying making your job difficult or unpleasant?  
Workplace Bullying costs up to \$3000 per annum\* on average  
for each and every employee in the Australian workforce.  
The direct cost is between \$17,000 and \$24,000+. The  
indirect costs are far more...**

## Overview

Would you know how to answer to the Fair Work Commission? How much would that cost you in

- Your time?
- Your manager's time?
- Legal and professional fees?
- Disruption to your workplace?

## Can you afford not to be prepared?

You're invited to a half day seminar where you'll be provided with proactive measures to prevent bullying claims and practical responses if they happen.

## Seminar Content

- What contributes to workplace bullying – the causes and sources
- Signs that workplace bullying is occurring – especially the subtle but often more damaging bullying that saps long term productivity
- The effects on the victim, the bully, the bystanders, the business and even the customers
- Proactive strategies to prevent bullying and increase morale
- Practical step by step guide to successfully handle bullying complaints

## Who is it for

Managers, supervisors, co-ordinators, business owners and those with an interest in resolving workplace conflict and looking after staff at work

**When:** Tuesday 26 September 2017, 9:30am - 12.30pm

**Where:** The Assembly Building, Level 1, 156 Collins Street, Melbourne

**Cost:** **\$176** (inc GST) Early bird registration (by 5pm 15 September 2017)  
*Includes bonus one hour consultation valued at \$265.10 (inc GST)*

**\$242** (inc GST) General registration (between 16 September - 21 September 2017)  
*Both registrations include participant booklet, resources and morning tea.*

**Bookings:** [www.enableworkplace.com.au/events](http://www.enableworkplace.com.au/events) by Thursday 21 September 2017  
email: [mail@enableworkplace.com.au](mailto:mail@enableworkplace.com.au) -or- call Michelle on (03) 9663 9168.



**Nerio Baldini** *Senior Consultant*  
Has over 30 years experience in Employee and Industrial Relations. He specialises in conflict resolution, negotiation skills and equal opportunity

**Alexina Baldini** *Psychologist/Director*  
Specialist expertise in workplace health and wellbeing, building resilient cultures and positive interpersonal dynamics.



**Enable Workplace Consulting** specialises in enabling organisations to get on with their core business rather than spending time dealing with workplace issues.

\* Productivity Commission (2010) Benchmarking Business Regulation: Occupational Health and Safety  
+ On average for each case, many will cost more!