

Is Bullying Making Your Job Difficult and Unpleasant?

Workplace Bullying costs up to \$3000 per annum* on average for each and every employee in the Australian workforce

- The direct cost is between \$17,000 and \$24,000⁺
- The indirect costs are far more....

Would you know how to answer to the Fair Work Commission? How much would that cost you in

- Your time?
- Your manager's time?
- Legal and professional fees?
- Disruption to your workplace?

Can you afford not to be prepared?

You're invited to a half day workshop where you'll be provided with proactive measures to prevent bullying claims and practical responses if they happen.

You will be provided with key information and resources on:

- ***What contributes to workplace bullying – the causes and sources***
- Signs that workplace bullying is occurring – especially the subtle but often more damaging bullying that saps long term productivity
- ***The effects on the victim, the bully, the bystanders, the business and even the customers***
- Proactive strategies to prevent bullying and increase morale
- ***Practical step by step guide to successfully handle bullying complaints***



- When?** Friday 21st October 2016, 9 am to 1 pm.
- Where?** The Assembly Building, Level 1, 156 Collins Street Melbourne.
- Who is it for?** Managers, supervisors, co-ordinators, business owners and those with an interest in resolving workplace conflict and looking after staff at work.
- Cost?** \$242 (includes GST) includes participant booklet, resources and morning tea. Early Bird registrations (by 5pm on Friday 7th October) receive a special price of \$176 (inc GST) and a bonus one hour complimentary consultation valued at \$265.10 (inc GST).
- How to Book:** mail@enableworkplace.com.au or call Ashlee on (03) 9663 9168 or book in directly at www.enableworkplace.com.au by Tuesday 18th October.



Nerio Baldini has over 30 years experience in Employee and Industrial Relations. He specialises in conflict resolution, negotiation skills and equal opportunity.

Dr Shelley Connell is a Clinical Psychologist with a corporate background in Information Technology including team dynamics and leadership. Her doctorate research investigated workplace bullying.



Enable Workplace Consulting specialises in enabling organisations to get on with their core business rather than spending time dealing with workplace issues. www.enableworkplace.com.au

*Productivity Commission (2010) Benchmarking Business Regulation: Occupational Health and Safety
†On average for each case, many will cost more!