

Bullying Complaint?

Now what?

The **current Anti-Bullying laws** are still a mystery to many businesses. A mystery that could see the Fair Work Commission tell you what your business **MUST** do!

YOU need to know what to do **BEFORE** you get a complaint!

You are invited to attend a **FREE** session that focuses on key steps business owners and managers need to take **RIGHT NOW** to **successfully deal with bullying**. Do something about the cancerous silent damage that low level bullying has on your bottom line.

Join us in exploring steps to ensure that your business flourishes rather than just survives the experience.

Our three industry experts will provide you with:

- * **important strategies in responding to the complaint** and knowing the most overlooked factor that distinguishes between reasonable and unreasonable management action.
- * **psychological management of the situation** including a simple four-step approach to cater for the bystander effect and morale protection.
- * **supporting your staff in clear communication** avoiding the three biggest management mistakes and creating a healthy workplace environment.

When? Monday 20th April 2015 from 12 pm for a 12:15 pm start to 1:30 pm.

Where? Level 1, 156 Collins Street Melbourne.

RSVP by 17th April on (03) 9663 9168 or mail@enableworkplace.com.au.
Light refreshments will be provided.

Enquiries? Call Vicky at Enable Workplace Consulting on (03) 9663 9168.
The Enable team look forward to meeting you there!



Nerio Baldini has over 30 years experience in Employee and Industrial Relations. He specialises in conflict resolution, negotiation skills and equal opportunity.



Alexina Baldini is a psychologist with specialist expertise in workplace health and wellbeing, building resilient cultures and positive interpersonal dynamics.



Francesca Thorne has over 25 years experience in corporate management with an emphasis on team leadership, diversity, and communication.

Enable Workplace Consulting specialises in enabling organisations to get on with their core business rather than spending time dealing with workplace issues. www.enableworkplace.com.au